

ROOKIE SLASH

ANNUAL REPORT

2025



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INTRODUCTION

EXECUTIVE SUMMARY

WHY WE EXIST

WHO WE ARE



EXECUTIVE SUMMARY

It has now been 4 years since Rookie Slash has been empowering refugee and migrant youth through board and outdoor sports. We remain committed to our mission: **helping refugees and migrants integrate into the local community through fun, inclusive, and empowering sport activities.**

In 2025, the program reached a new level. A key highlight was the **expansion to Vaud**, alongside our winter and summer camps.

In total, we organized **171 activity sessions** across Geneva and Vaud, **all free of charge for participants.**

We recorded **1,304 attendances**, representing 299 unique participants, with **nearly 30% female participation**, reflecting both strong retention and continued growth.

The **Youth Leadership Program** also expanded, with new pathways such as “Slash With Your Friends” and “Special Talent,” enabling participants to take on more active roles within the organization.

Impact results remain highly positive. Participants report increased self-confidence, strong social connections, and improved French skills, supported by a high level of trust in coaches and the learning environment. However, autonomy outside structured sessions remains a key area for development, particularly in improving access to equipment, spaces, and peer-led practice.

In 2026, Rookie Slash will focus on consolidating its programs, strengthening youth leadership pathways, and scaling activities in Lausanne, with an emphasis on quality, sustainability, and long-term impact.

Together with our partners and supporters, we continue to build an inclusive community through sport: empowering young people to connect, grow, and feel at home in Switzerland!





In 2024, Switzerland received 27,740 asylum applications. The primary countries of granting of asylum's origin were Afghanistan, Turkey, and Eritrea. Additionally, over 66,000 Ukrainians remained under temporary protection status in Switzerland as of the end of 2024 (1). Unaccompanied minors (UAMs) continue to represent a particularly vulnerable group.

The same year, 2,639 asylum applications from UAMs were recorded, accounting for 9.5% of all applications. Most UAMs originated from Afghanistan (49%). The majority were boys aged 16–17 (76.2%), with males representing over 95% of applicants (2). These young people continue to face significant challenges related to housing stability, uneven support across cantons, and limited access to social networks (3).

Research consistently shows that young refugees are at heightened risk of post-traumatic stress disorder, depression, and anxiety, compounded by the absence of family support and the uncertainty of their legal status (4;5). In Geneva specifically, the mental health crisis among young asylum seekers has raised public concern in recent years and is discussed at the highest political instance (6).

Academic research demonstrates that sport plays a meaningful role in supporting the social integration of refugee and minority youth. Physical activity fosters a sense of belonging, supports identity development, and creates informal spaces for socializing. That is particularly true with board and outdoor sports. Skateboarding, for example, has been shown to build resilience and reduce stress among youth navigating socioeconomic and cultural challenges (7; 8; 9).

Since 2022, Rookie Slash has been creating free, inclusive spaces outdoor and board sports where refugee youth can connect, grow, and feel at home in Switzerland. For as long as necessary, and for as long as we can.

1.State Secretariat for Migration (SEM). (2025). Asylum statistics 2024. Bern: SEM.

2.Swiss Federal Council. (2025). Asylum statistics 2024: Decline in applications from unaccompanied minors. Bern: Federal Administration.

3.Swiss Refugee Council (OSAR/SFH). (2024). Unaccompanied asylum-seeking minors in Switzerland. Bern: OSAR.

4.Heeren, A., Mueller, L., Eppenberger, L., D'Acremont, M., & Droz, S. (2019). Characteristics of asylum-seeking and non-asylum-seeking patients in a paediatric hospital. *Swiss Medical Weekly*, 149, w20134.

5.Sierau, S., Göbel, U., von Wyl, A., Stotz, V., & Walitza, S. (2019). Unaccompanied refugee minors in transition to adulthood: Exploring their emotional health. *Journal of Adolescent Health*, 64(3), 345–352.

6.Republic and Canton of Geneva - Grand Council. (2024). QUE 1985-A: Réponse du Conseil d'État à la question écrite urgente 1985. Geneva: Grand Council.

7.Seiberth, K., Thiel, A., & Hanke, L. (2018). Flüchtlinge als neue Zielgruppe des organisierten Sports. *Zeitschrift für Flüchtlingsforschung*, 2, 262–291.

8.Chan, S. (1999). The role of sports on minority adolescents. Stanford University.

9.Corwin, Z. B., Maruco, T., Williams, N., Reichardt, R., Romero-Morales, M., Rocha, C., & Astiazaran, C. (2019). Beyond the Board: Findings from the Field. Tony Hawk Foundation.



● COMMITTEE



Romain Loosli
President



Cédric Bodinier
Secretary



Patrick Jourdain
Treasurer



Vanessa Udriot
Pôle Lausanne

In 2025, Rookie Slash renewed its committee to support the organization's growth and long-term vision.

We're proud to welcome:

- Romain Loosli (President), founder of TranZport, a key skate and snow shop in Geneva. Romain brings boardsports industry expertise.
- Cédric Bodinier (Vice-President), active with the City of Geneva and the Skatepark of Plainpalais. Cédric brings institutional understanding and a strong connection to urban youth spaces in Geneva.
- Patrick Jourdain (Treasurer), Business Developer at Cargill, supports strategic development. His expertise in high-level business and planning supports Rookie Slash's long-term sustainability.
- Vanessa Udriot (Lausanne Representative), a key figure in Vaud's skateboarding scene. Vanessa plays a pivotal role in supporting our presence and impact in the canton of Vaud.

● ORGANISATIONAL TEAM



Nytaï Aidlin
Director



Mat Junge
Manager Genève



Dorian Charmey
Manager Lausanne

We also welcomed Dorian Charmey as Manager in Lausanne, while Nytaï Aidlin continues as Director and Mat Junge leads as Manager in Geneva.

● EXPERTS TEAM



Romain Pasche
Fundraising



Bastien Kübel-Wilsdorf
Sport: Pedagogy
& Industry



Ramzy Chahboun
Finance

We thank Bastien and Ramzy for staying on in an advisory role and welcome Romain Pasche, a successful entrepreneur, as strategic advisor.



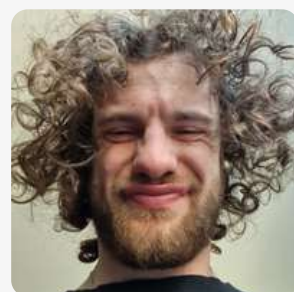
● IN GENEVA (+25 COACHES!)



Zoé Dewarrat
Ski



Jonathan Rouselle
Climbing & WaterDiving



Sacha Babst
Ski



Simon Perrotet
Skateboard



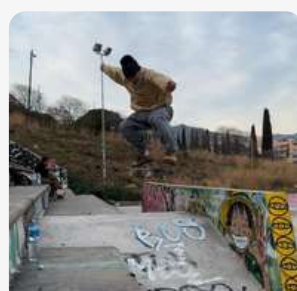
Oscar Krakover
Skateboard & Snowboard



Vincent Meynard
Skateboard



Sefatullah Faizi
Skateboard



Aidan Lips
Skateboard



Olivier Trillat
Skateboard



Sébastien Guéra
Climbing



Elisa Bernard
Skateboard



Mathieu Poncet
Skateboard

● IN LAUSANNE (+15 COACHES!)



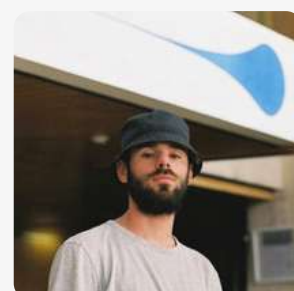
Ines Ohlig
Skateboard



Kenny Hinostroza
Skateboard



Chloé Loichot
Skateboard



Jacopo Atzori
Skateboard

At Rookie Slash, we are proud to count on a passionate and committed team of coaches who believe in the power of sport as a tool for social change.

Thanks to our diverse range of activities, we welcome instructors across multiple disciplines, including skateboarding, skiing, snowboarding, swimming, and climbing. What unites them all is a deep love for their sport and a genuine desire to make it accessible to everyone.

With our expansion into the Canton of Vaud, we have welcomed new coaches from Lausanne, with over 40% women represented.

In Geneva, we have also continued to strengthen our team with new coaches in skateboarding and climbing.

Each coach undergoes a Rookie Slash training program covering the fundamentals of sport pedagogy, child safety procedures, trauma-informed approaches, and inclusive teaching methods that account for diversity and individual backgrounds.

We remain committed to advancing gender balance and continuously developing our coaches across the entire organization.



NUMBERS OVERALL

AGENDA 2025

TOTAL OUTINGS

TOTAL PARTICIPATION



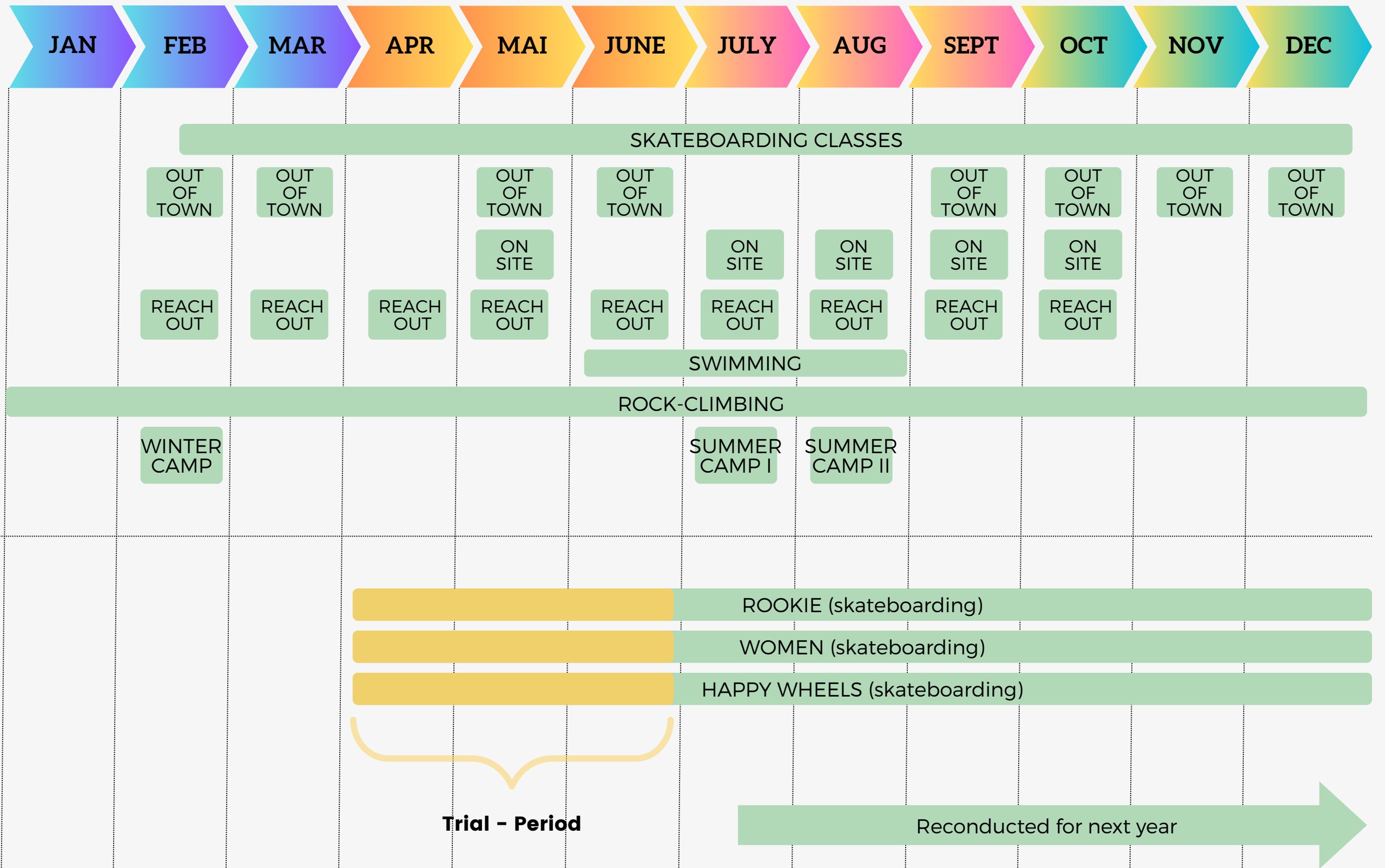
AGENDA 2025



Geneva



Vaud



TOTAL OUTINGS

171

Total outings



GENEVA

- 62 SKATEBOARDING SESSIONS
- 31 ROCK-CLIMBING SESSION
- 12 REACH-OUT SESSIONS / INITIATIONS
- 9 OUT-OF-TOWN SESSIONS
- 6 SWIMMING LESSONS & DIVING
- 5 ON-SITE AT BOIS-DE-BAY
- 4 EVENEMENTS / AUTRES
- 3 SUMMER CAMP
- 3 ROOKIE GAMES
- 1 WINTER CAMP

LIBERTÉ
ET
PATRIE

VAUD

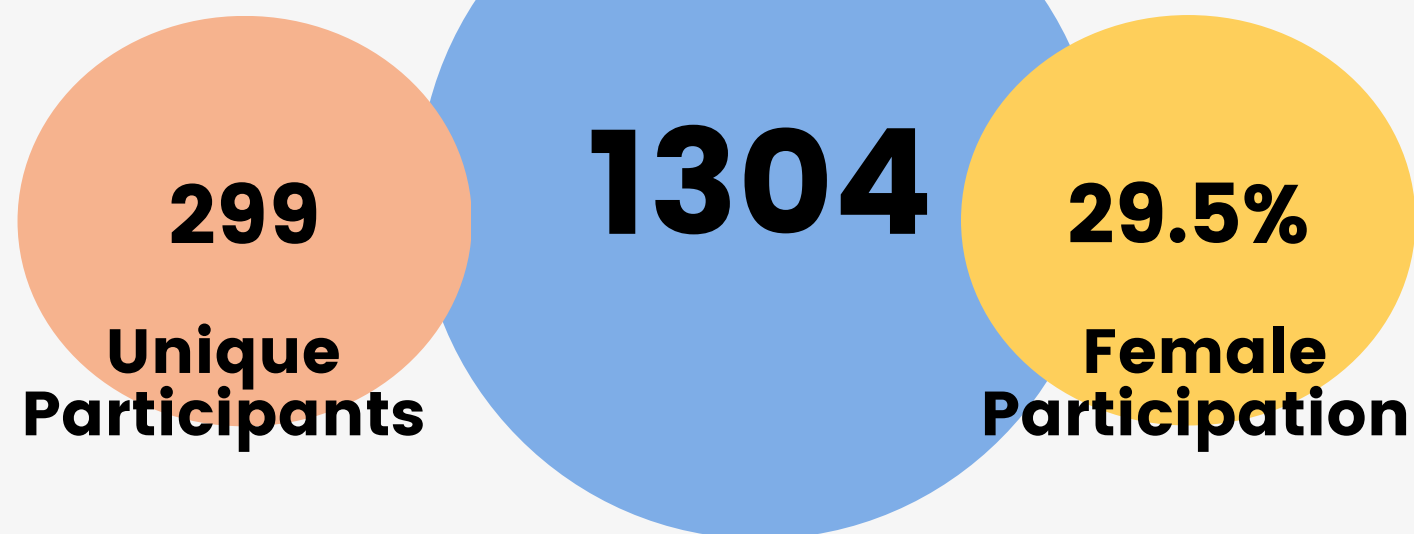
- 31 SKATEBOARDING SESSIONS
- 4 ON-SITE AT CRISSIER (HAPPY WHEELS)



TOTAL PARTICIPATION

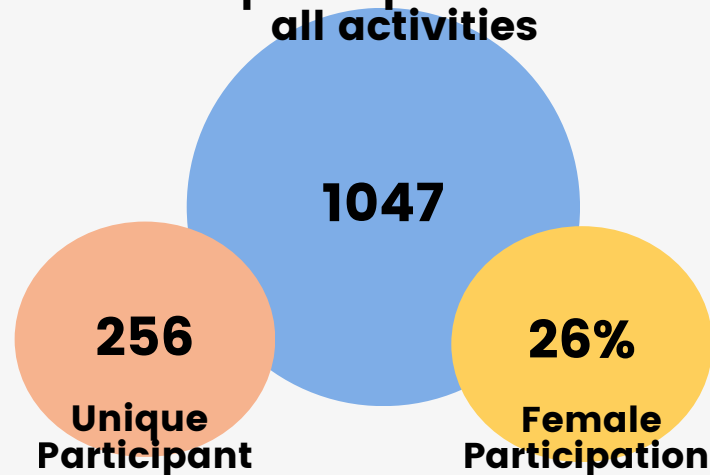


Total participation in 2025 all activities



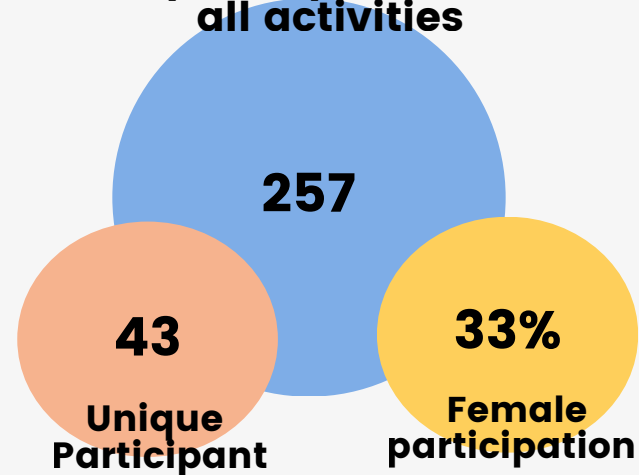
GENEVA

Total participation in 2025 all activities



VAUD

Total participation in 2025 all activities



Rookie Slash tracks the attendance of each of its activities. This is a coaches' task, which are responsible for the recording before their course. Thus, the present numbers coming from this attendance register are an objective and non-biased source of information for the Association and the reader.





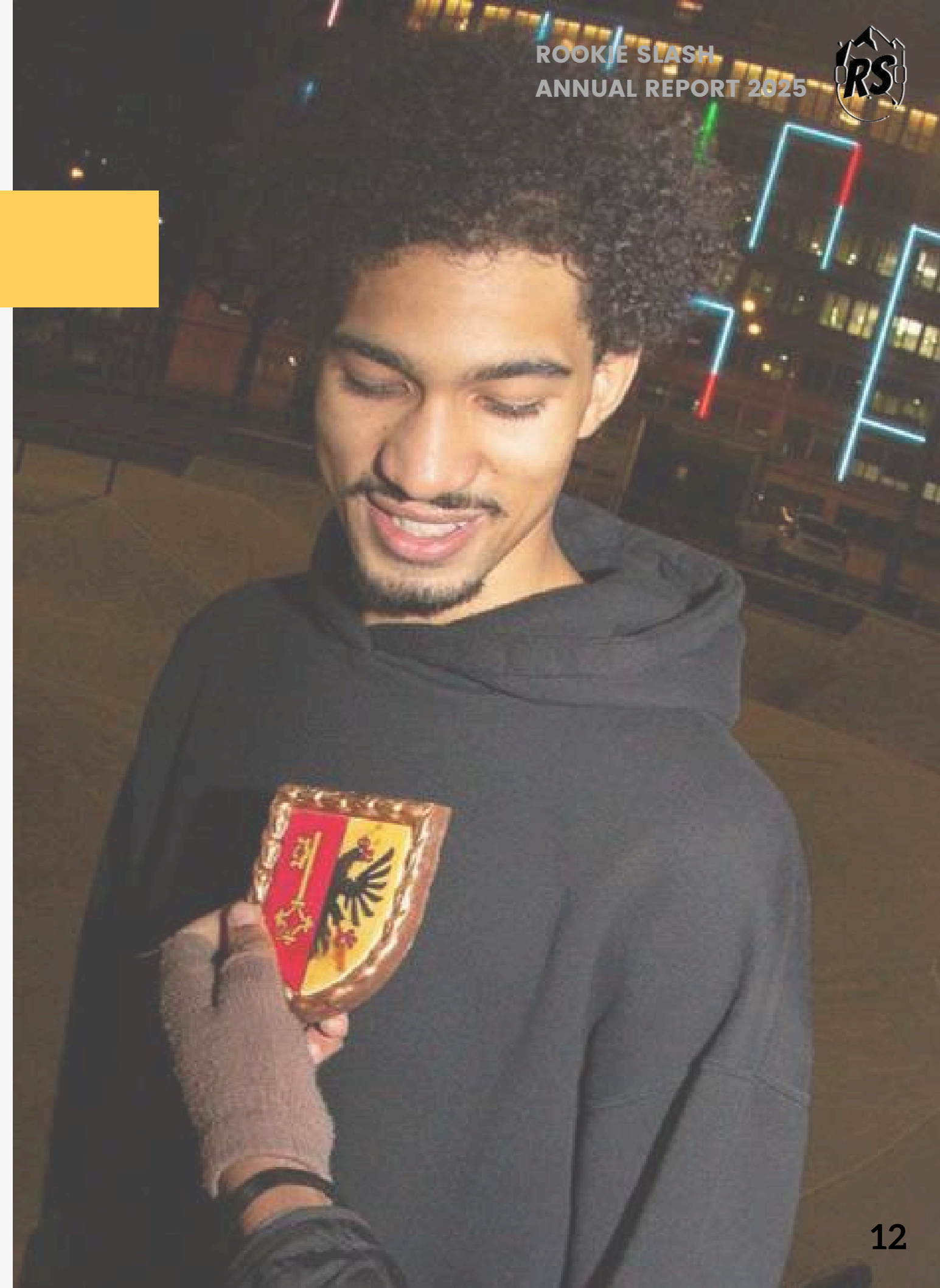
IN GENEVA!

SMALL HISTORY

ACTIVITIES

PARTICIPATION

SOCIAL IMPACT REPORT



SMALL HISTORY



Rookie Slash was born in Geneva during the winter of 2021-2022, within the Association Lémanique de Ski et Snowboard Freestyle (ALSF). What started as a pilot initiative quickly revealed its potential: through freestyle sports, young refugees were not only discovering new activities, but also accessing a community that had long remained out of reach.

Following the success of this first winter, coaches and organizers officially founded Rookie Slash in March 2022. We have now a team of more than 25 coaches across all sports, all of whom actively ride and work together to include participants in their community.

Today, Rookie Slash in Geneva has grown into a structured, year-round program combining regular activities and community events.

The program remains fully accessible, offering free activities to young refugees and migrants aged 12 to 20.

Also, a key evolution of the project is the development of youth leadership: former participants are progressively taking on responsibilities, with some, like Sefatullah Faizi, becoming official coaches. Rookie Slash also collaborates with a wide network of local partners, including Hospice Général, Nidecker Group, TranZport, and associations such as Association Pervenches, strengthening its impact across social, public, and sports sectors.



SKATEBOARDING CLASSES

CLASSES FOR BEGINNERS AND ADVANCED
WEEKLY, MARS-JUNE / SEPTEMBER-NOVEMBER

- 2 weekly classes at Skatepark of Plainpalais
- Between 6 and 15 participants per class
- Supervised by 2 - 3 skate coaches.
- Mixed activities with local youth in collaboration with GVASK8.



OUT-OF-TOWN SESSION

CLIMBING & SKATEBOARDING
MONTHLY, ALL YEAR ROUND

- One-day outings throughout Switzerland (Montreux, Bulle, Martigny...)
- Between 10 and 15 participants per outing
- Supervised by 3 - 4 skate/climbing coaches



SWIMMING LESSONS & DIVING

PAQUIS BATHING SESSIONS
JULY – AUGUST

- Excursion with swimming and freestyle diving lessons
- Between 5 and 10 participants
- Supervised by 2 swimming coaches



ON-SITE SESSION BOIS-DE-BAY

SESSION AT A REFUGEE CAMP
MONTHLY, THROUGHOUT THE YEAR

- On-site sessions in the refugee camp of Bois-de-Bay
- Dedicated to the youngest participants, from the age of 6, between 10 and 25 participants
- Supervised by 4 skateboard coaches
- In collaboration with Hospice Général



ROCK CLIMBING

INDOOR ROCK CLIMBING
WEEKLY, SEPTEMBER–DECEMBER

- Weekly classes for all levels
- Between 6 and 12 participants per week
- 1-2 Youth Leadership participants
- In partnership with Association Pervenches



REACH-OUT / INITIATION SESSIONS

SKATEBOARDING INITIATION WITH NEWCOMERS
MARCH & AUGUST

- Invitation to new participants
- Between 8 and 20 participants per session
- 1-2 Youth Leadership participants
- In partnership with Hospice Général, Flag 21, Super Licorne, City of Geneva or others.



WINTER CAMP

SKI & SNOWBOARD LESSONS
FEBRUARY

- 6-day mountain camp with daily ski and snowboard classes for all levels
- 25 participants aged 12 to 20
- Supervised by 4 J-S coaches
- Accompanied by 3 social educators in partnership with Hospice Général



SUMMER CAMP

OUTDOOR ROCK CLIMBING / SKATEBOARDING
JULY

NEW

- 3/4-day camp with daily outdoor activities (skateboarding, rock climbing, hiking ...)
- 8 to 10 participants aged 12 to 18
- Supervised by J-S coaches wherever needed
- Climbing in partnership with Association Pervenches



ROOKIE GAMES



SKATEBOARD GAMES

MONTHLY, SEPTEMBER – NOVEMBER

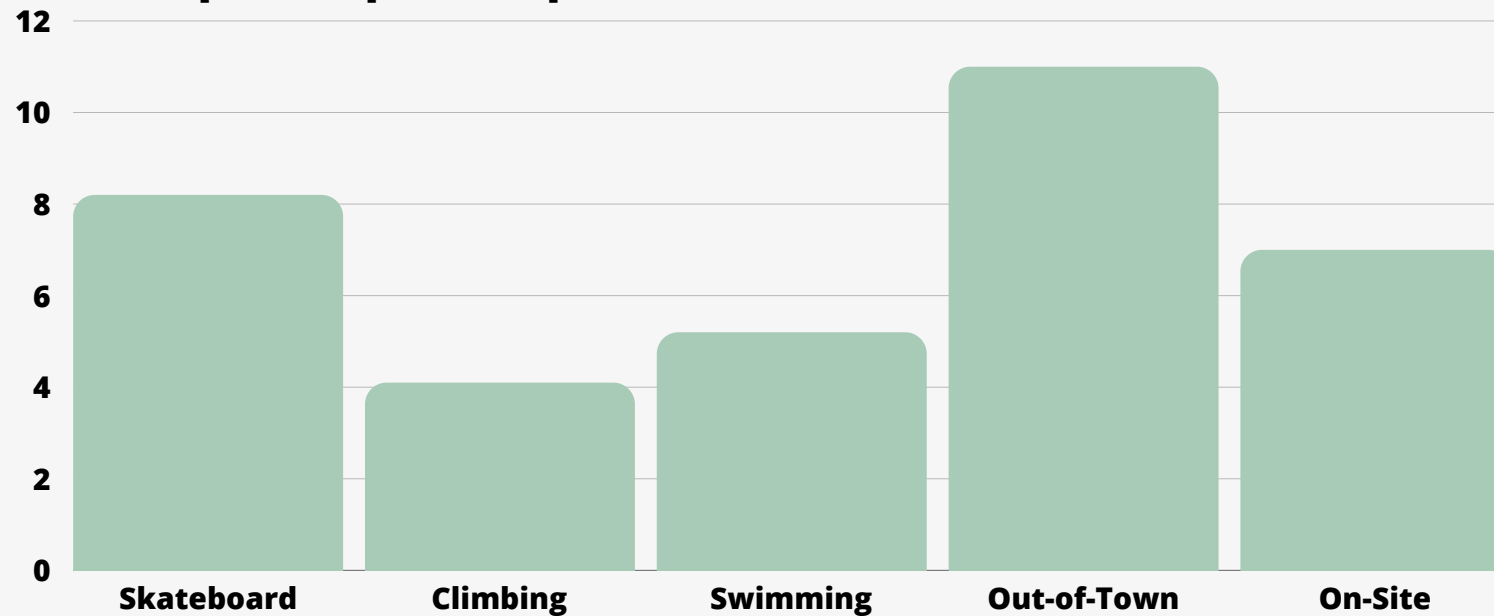
- Skateboard games based on the Rookie Slash pedagogy (learning through play, inclusion, progression)
- Open to all users of the Plainpalais skatepark, with the aim of bringing Rookies and other users together.
- Open to all levels, from complete beginners to advanced participants
- Between 10 and 15 participants per session
- Fun and inclusive atmosphere with music and group dynamics
- All equipment provided (skateboards and protective gear)
- Supervised by 2 Rookie Slash coaches



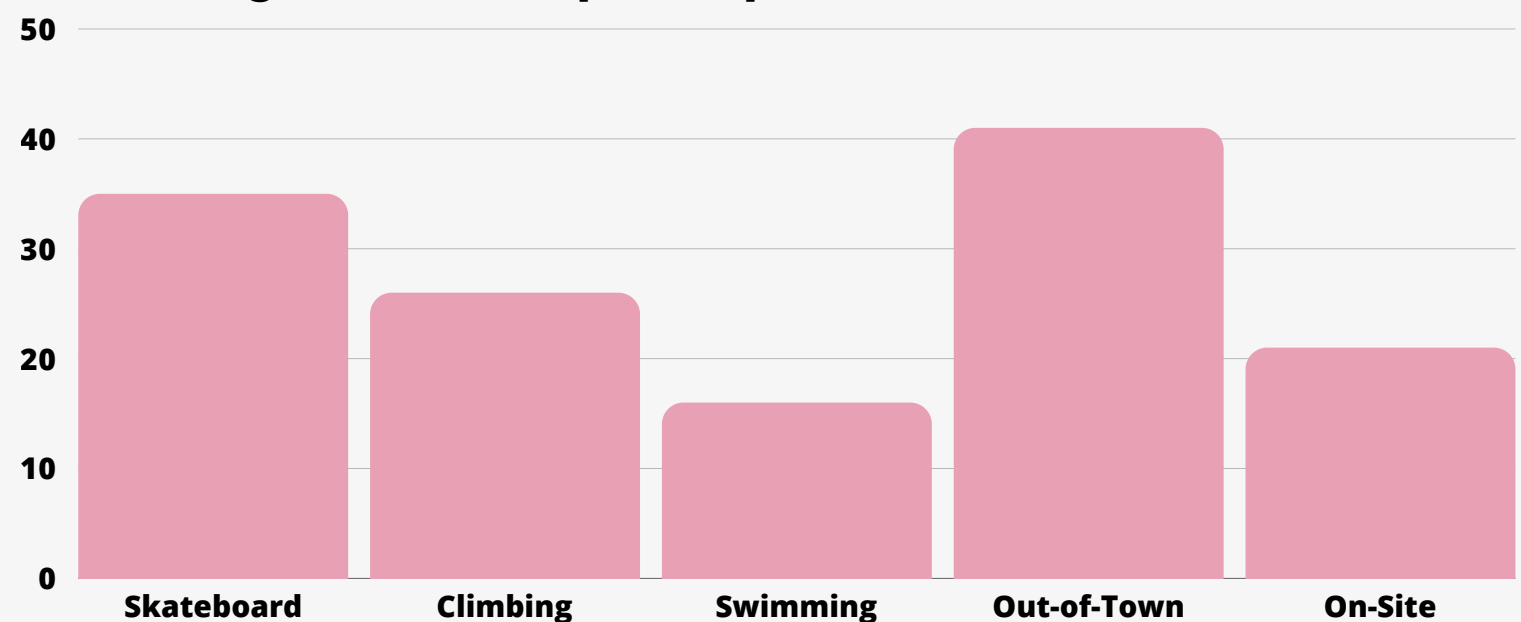


Total participants: 1,047, including 26% women, for a total of 256 unique participants

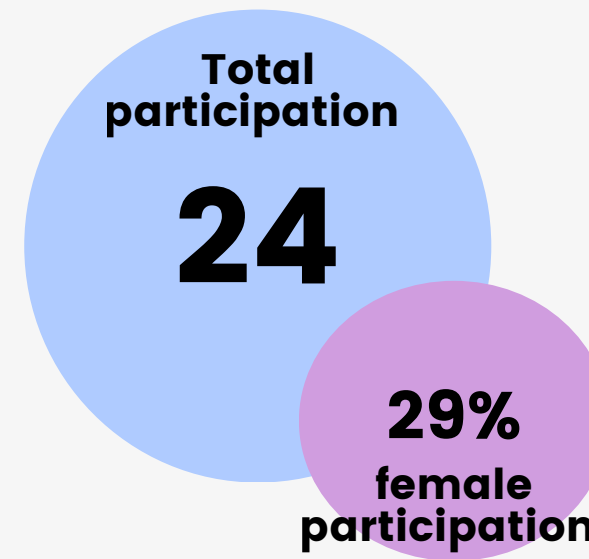
Median participation per activities



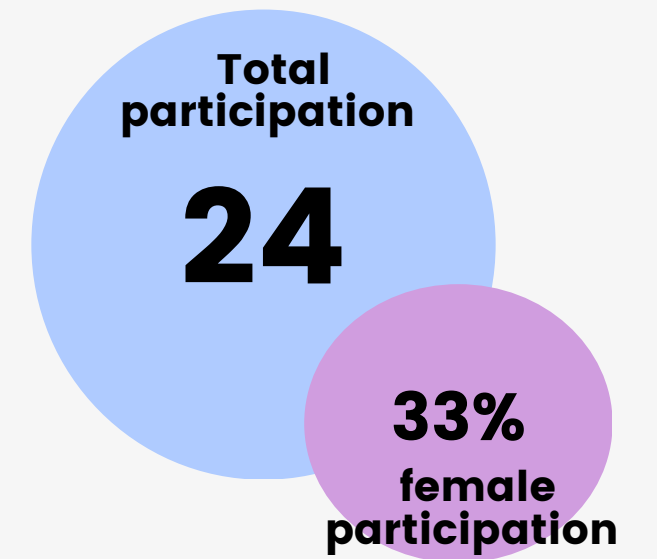
Percentage of female participation



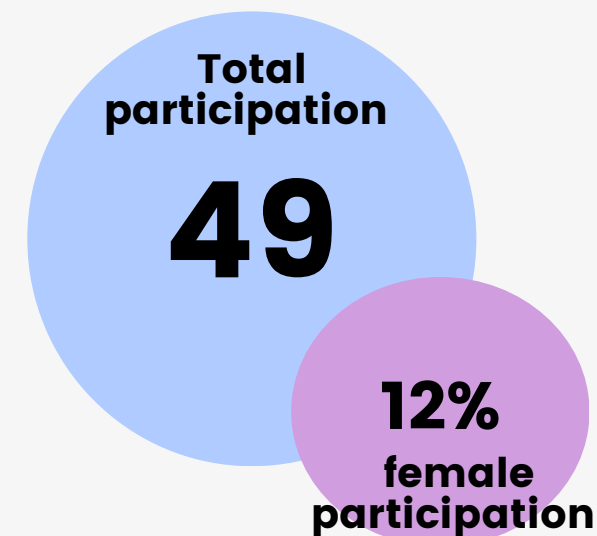
Winter Camp



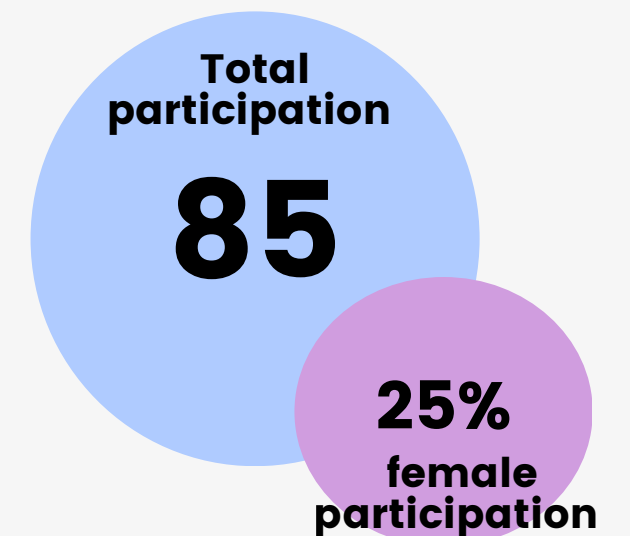
Summer Camps



Rookie Games



Reach-Out Sessions



Rookie Slash tracks attendance for each of its activities. This task falls to the coaches, who are responsible for recording attendance of their class. As a result, the attendance figures from this record serve as an objective and impartial source of information for the association and the reader.



SOCIAL IMPACT REPORT

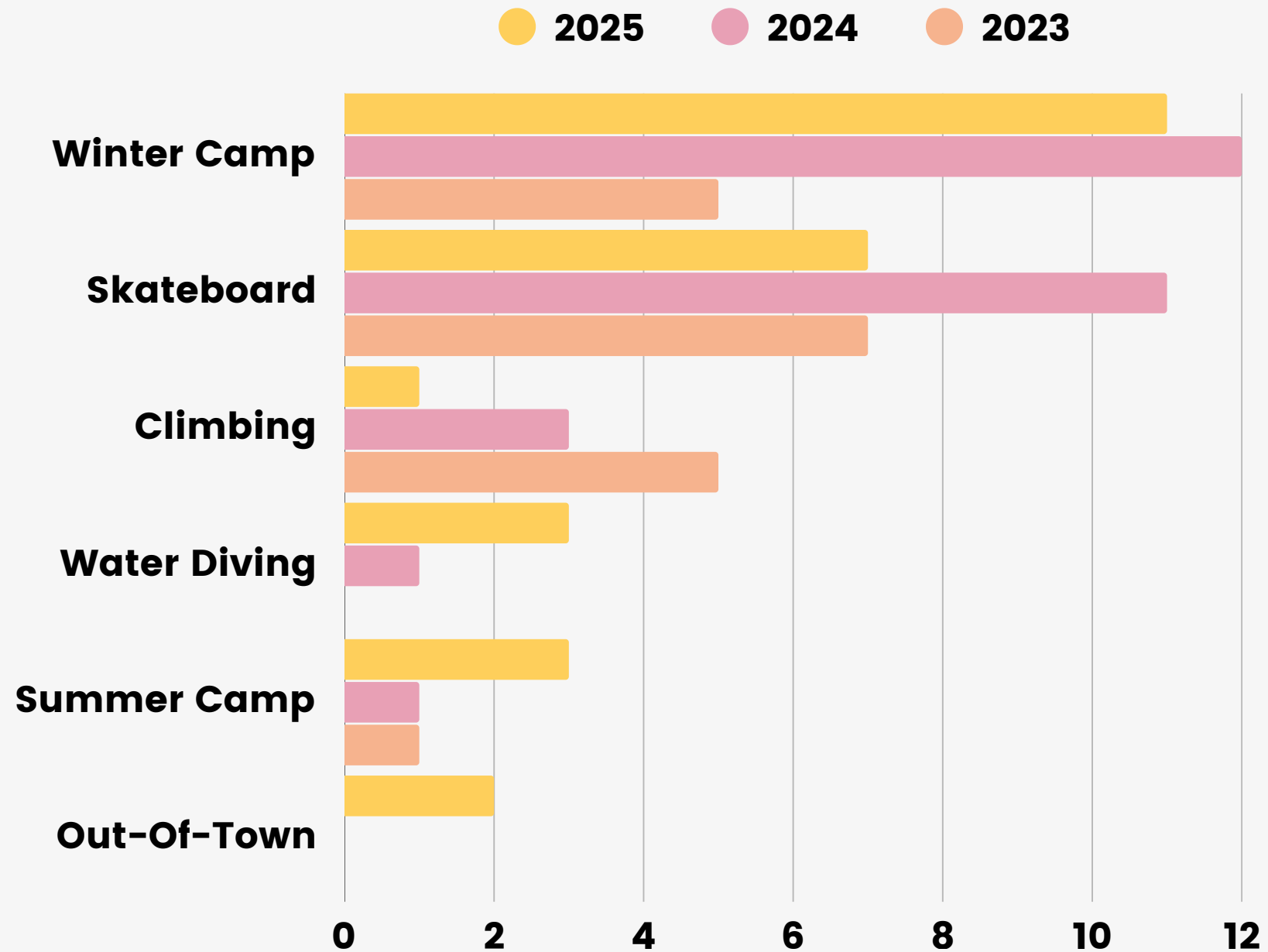


Each year, Rookie Slash tracks the impact of its activities on participants to assess the effectiveness of its program in fostering confidence and inclusion. This year, the questionnaire was offered online to participants, and 20 surveys were anonymously filled out. The figures below are based on the collected surveys.

Key indicator	2025	2024	2023
Gender	16 males (80%) 4 females (20%)	70% 30%	70% 30%
Age	Mean: 17 Youngest: 16 Oldest: 21	Mean: 17 Youngest: 15 Oldest: 20	Mean: 16 Youngest: 14 Oldest: 19
Nationality	40% Afghanistan 25% Ukraine 10% Eritrea 25% Others	50% Afghanistan 30% Ukraine 15% Eritrea 5% Others	30% Ukraine 25% Afghanistan 15% Eritrea 10% Türkiye 20% Others



Preferences



Comments

Participant preferences confirm that Winter Camp and Skateboard remain the most popular activities, consistently ranking highest.

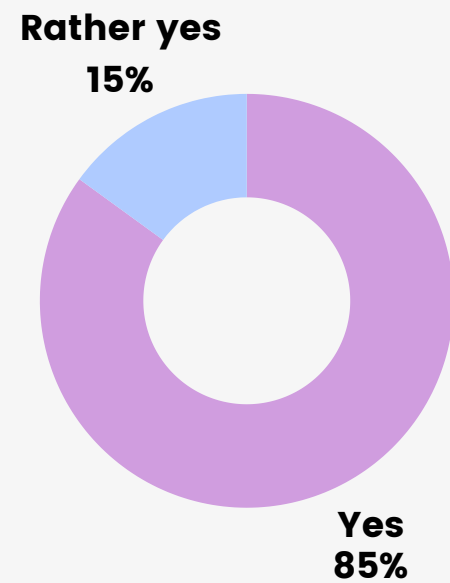
Climbing appears less preferred compared to previous years, suggesting room to rethink its format or attractiveness. Water Diving and Summer Camp continue to rank lower in preferences, likely influenced by likely due to limited availability and format.



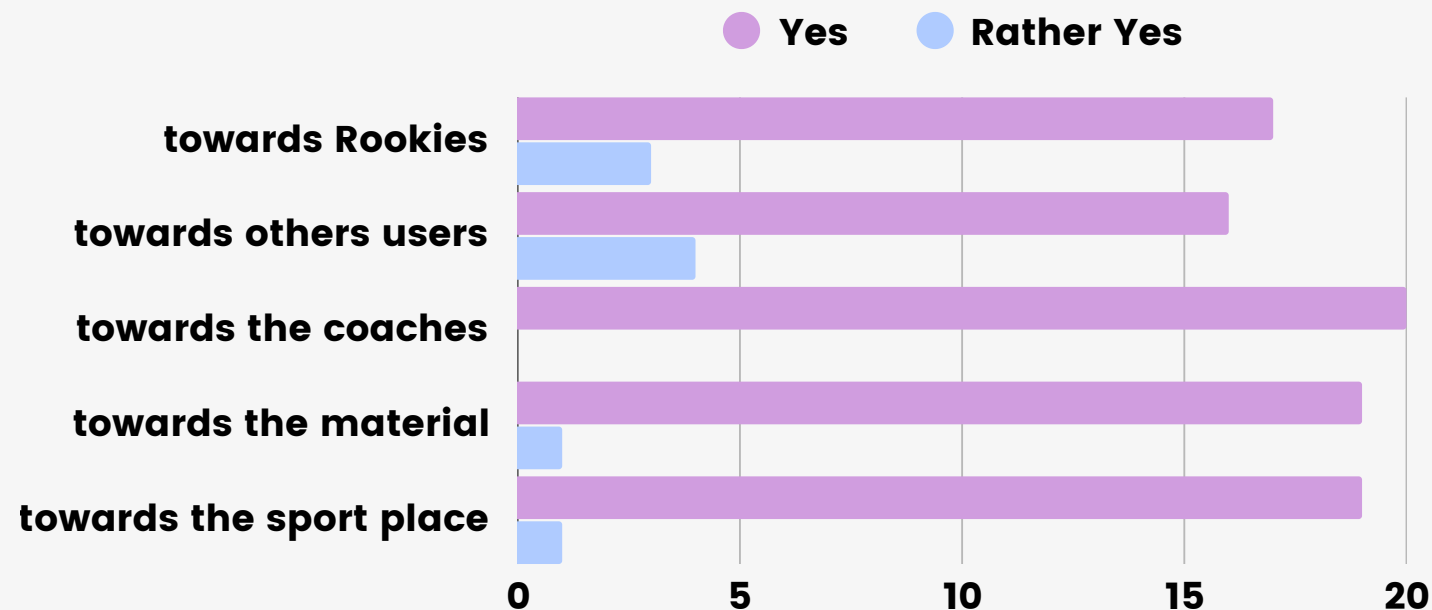


Trust & Confidence

- Has your participation at Rookie Slash reinforced your self-confidence?



- Evaluation of the trust of the respondents towards



Comments

Results show a very strong impact on self-confidence, with 85% of participants reporting a clear improvement and the remaining 15% indicating a positive effect.

Trust levels are also consistently high across all dimensions, particularly towards coaches, materials, and sport spaces, which receive near-unanimous positive feedback. Trust towards other participants and rookies is slightly lower but remains strongly positive.

Overall, the data highlights a safe, supportive, and empowering environment, where participants build both confidence and trust through their involvement.

“For two and a half years, the coaches always showed me how to improve, and I succeeded. I never got injured, and I found nothing but joy in the classes with Rookie Slash”



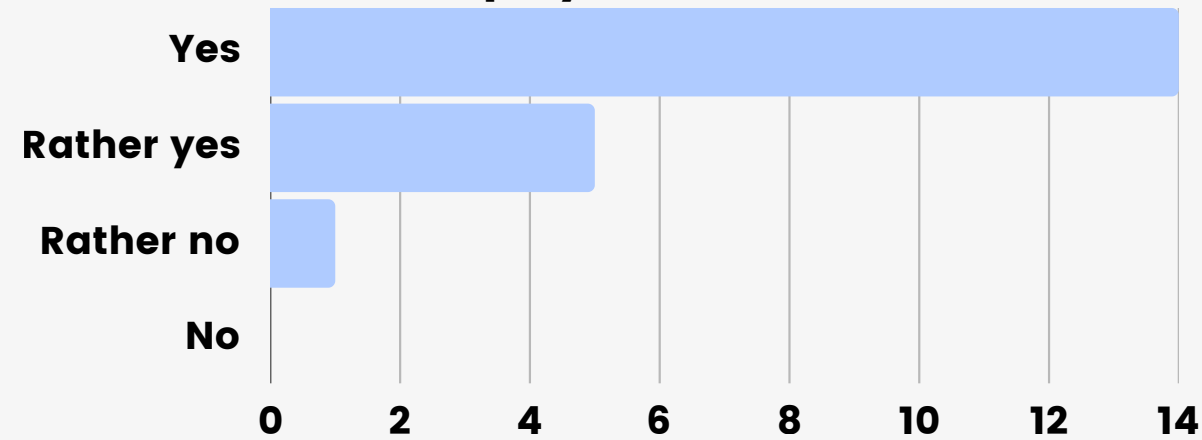


SOCIAL IMPACT REPORT



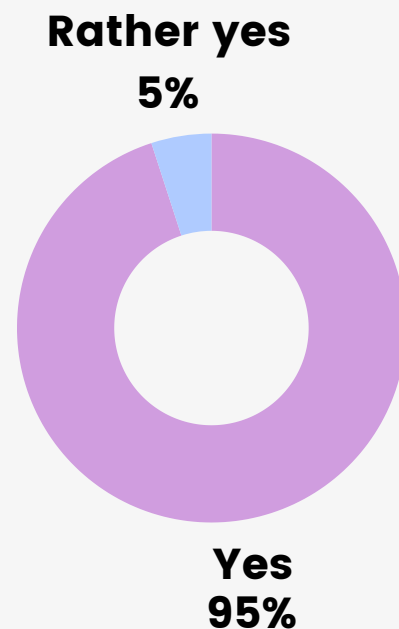
Integration & Friendship

● Rookie Slash helps you make friends



"I used to be afraid to speak French, but now I can say that I speak it better"

● Rookie Slash helps you improve your French



"We hang out with Rookie, do things together, have a lot of fun, talk. I feel really happy."

Comments

Results show a very strong impact on social integration, with the vast majority of participants reporting that Rookie Slash helps them make friends. Only a very small number express neutral or negative experiences.

The program also has a significant impact on language development, with 95% of participants stating that it helps them improve their French.

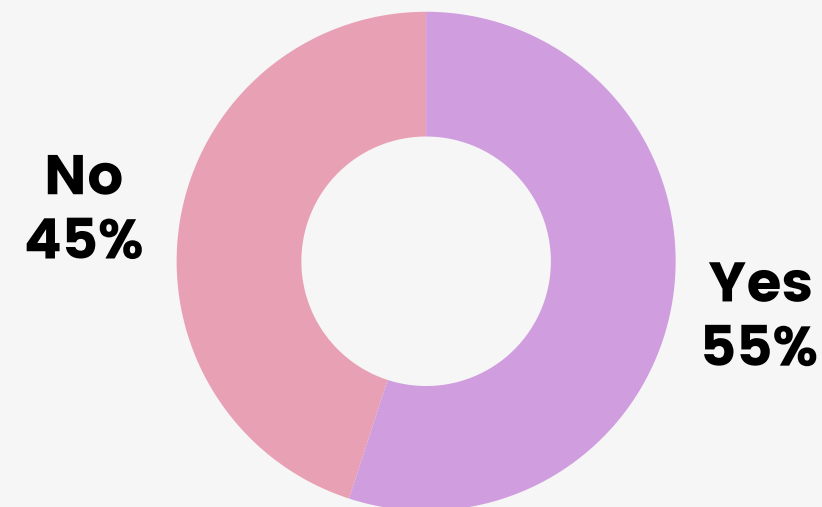
Overall, the data highlights Rookie Slash as a powerful space for connection and inclusion, fostering friendships while supporting language learning through informal and engaging activities.



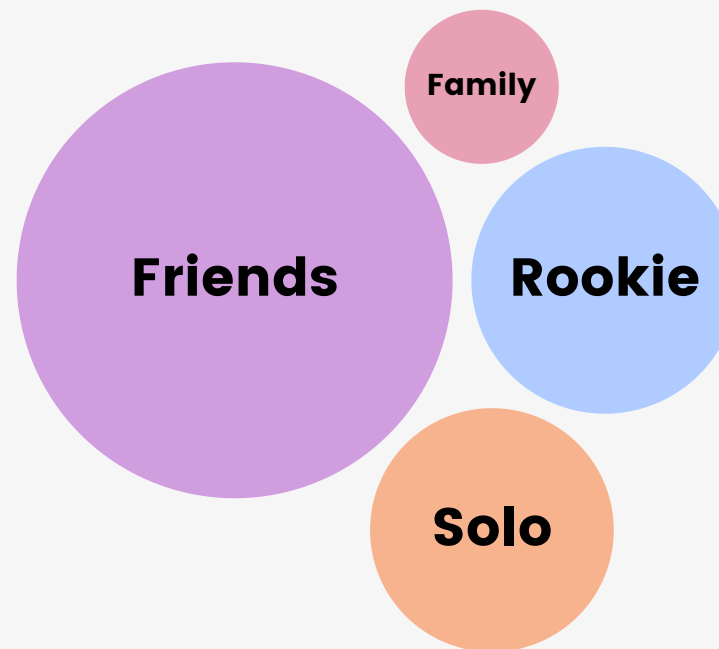
“Thanks to the coaches, I now have the confidence to skate at the skatepark”

Autonomy in practice

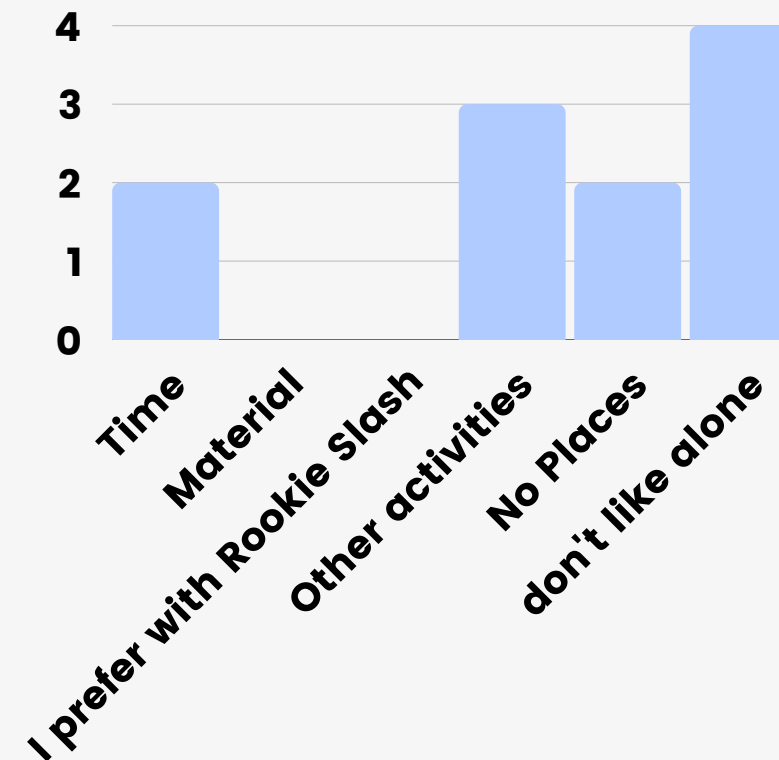
● Do you practice Rookie’s sport beyond the classes ?



● With who do you practice the sport beside the Rookie session ?



● Why don't you practice outside Rookie Slash classes?



Comments

More than half of participants (55%) report practicing the sport outside of Rookie Slash sessions, showing a positive transfer towards autonomy. Most of this practice happens with friends, highlighting the importance of peer relationships in sustaining engagement beyond structured activities.

However, a significant share (45%) does not practice independently. The main barriers identified include lack of time, limited access to places or equipment, and low motivation to practice alone.

Overall, the data suggests strong potential for autonomy, while highlighting the need to facilitate access and create more opportunities for informal, peer-based practice.





Conclusion

In conclusion, the program continues to show strong impact in fostering self-confidence, social integration, and trust, while also supporting participants in building autonomy through sport. The overall environment remains safe, inclusive, and empowering.

At the same time, several areas for improvement have emerged to further strengthen engagement, inclusion, and long-term participation:

1. Reinforce less preferred activities by adapting formats and increasing accessibility.
2. Leverage the strong social dynamic by creating more opportunities for informal interaction and peer-led activities.
3. Improve access to autonomous practice by facilitating access to equipment, spaces, and guidance for practicing outside structured sessions.
4. Strengthen gender inclusion strategies in activities that remain male-dominated, by encouraging participation and representation.
5. Continue developing partnerships and mixed activities with local actors to reinforce a stronger sense of belonging across groups.

Wall of testimonies

"At first, I was afraid to speak French and make mistakes with Rookie Slash, but I've gained more confidence."

"Rookie is like a family, and that makes me happy."

"It's the place I feel most comfortable in."

"I really enjoy the courses, they help me stay active."

"The coaches take the time to explain things and don't judge me, which makes me feel good."

"I feel free and I'm not afraid."

"Rookie Slash has become like a second family to me, and I want to stay involved. Maybe someday as a coach"



IN VAUD !

SMALL HISTORY

ACTIVITIES

PARTICIPATION

SOCIAL IMPACT REPORT



LIBERTÉ
ET
PATRIE

SMALL HISTORY

in 2025, a test phase was launched in Lausanne, a city where strong local initiatives had already been connecting sports and refugee communities. For several years, the Longboard Women United Switzerland (LWUS) had been organizing skate sessions in asylum centers, notably in collaboration with EVAM in Crissier.

Rather than starting from scratch, Rookie Slash joined forces with local actors, developing the project in close collaboration with LWUS and the Lausanne Skateboard Club (LSC).

The year 2025 served as a phase of experimentation and adaptation, allowing the team to test formats, build trust, and anchor the project within the local ecosystem. In 2026, Rookie Slash officially launched its first full year of activities in Lausanne.

Today, the Lausanne program is structured around several complementary formats. Weekly skateboard classes bringing together up to 12 participants. In parallel, the “Happy Wheels” sessions take place monthly within the asylum center in Crissier. In addition, dedicated women-only sessions of LSC offer migrant and refugee women a safe and supportive space to practice skateboarding.



NEW

COURS ROOKIE

SKATEBOARDING ALL YEAR

- One weekly class at Halle 13
- Between 3 and 12 participants per class.
- Supervised by 2 skate instructors.
- In collaboration with the LSC



HAPPY WHEELS

SKATEBOARDING MONTHLY, ALL YEAR AROUND

- On-site sessions in the refuge camp of Crissier
- Between 10 and 20 participants per session.
- Supervised by 3-4 skate instructors.
- In collaboration with LWUS



WOMEN CLASSES

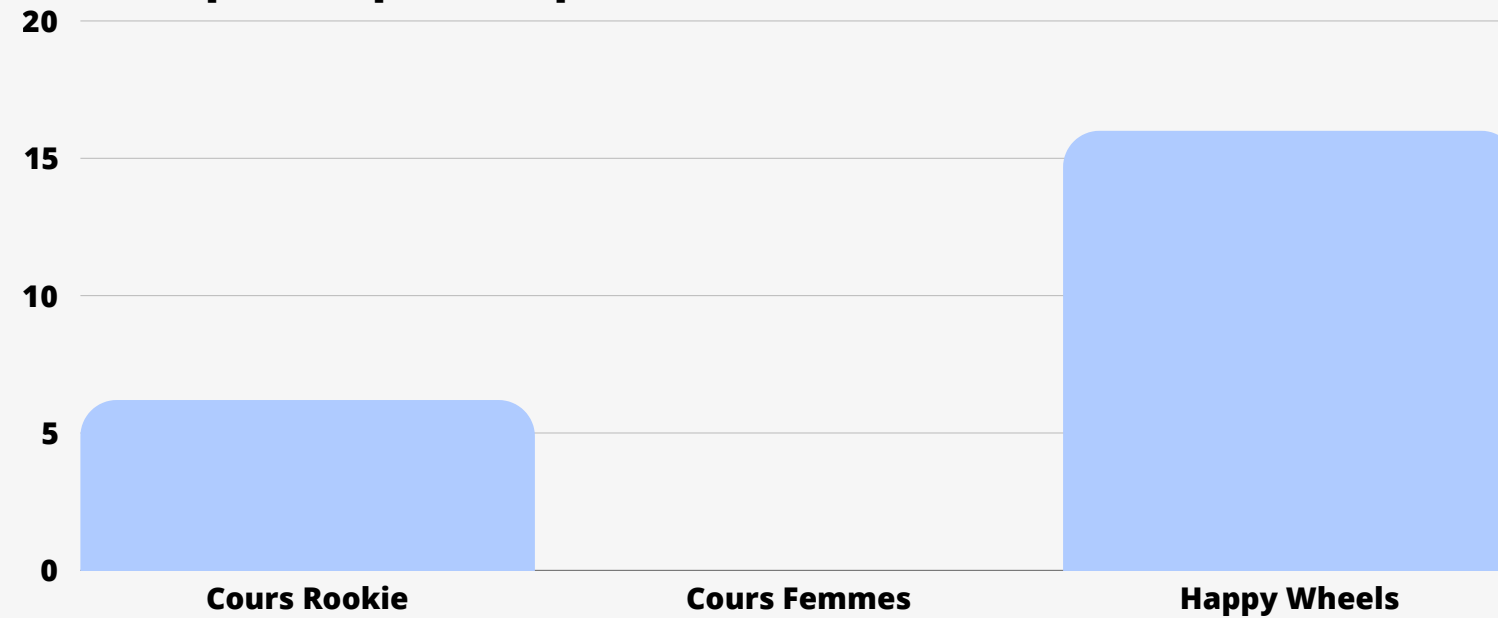
SKATEBOARDING ALL YEAR

- Access to the LSC session for migrant and refugee women who wish to practice among women
- Between 0-5 participants
- Supervised by 1-2 skate instructors.
- In collaboration with LSC

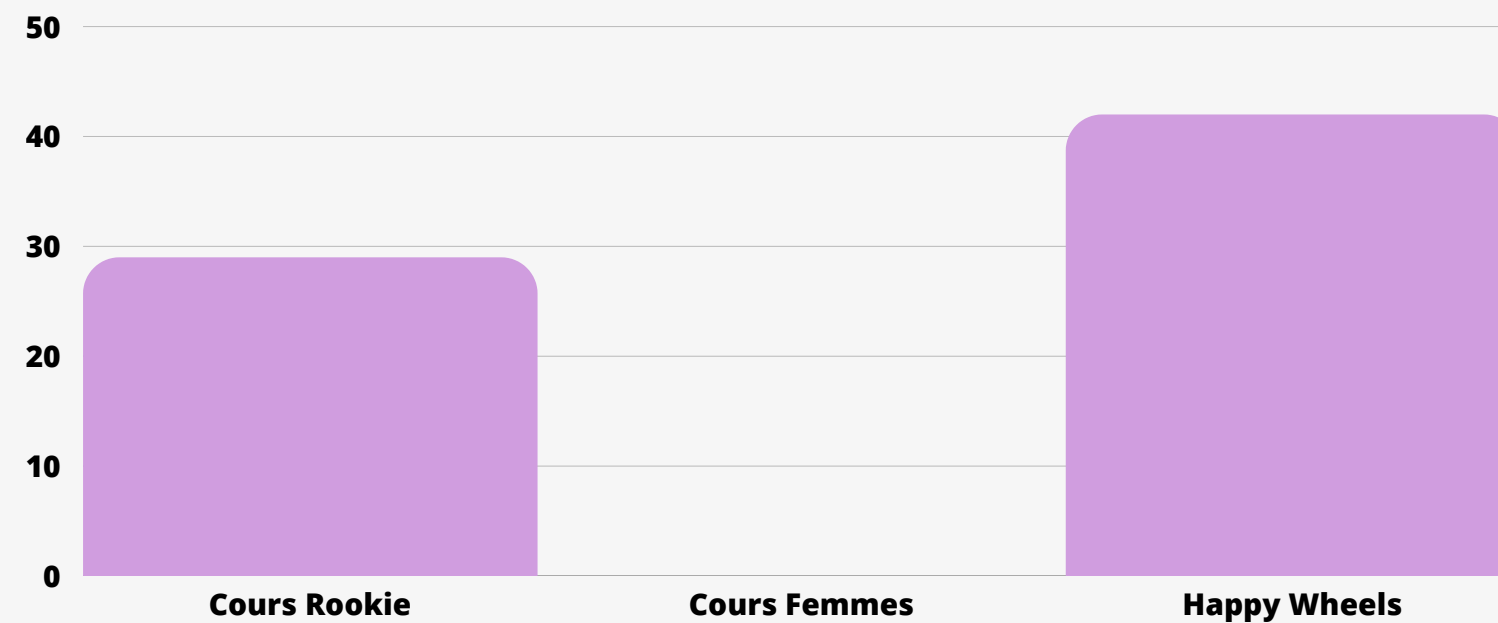


Total participants: 257, including 33% women, for a total of 43 unique participants

Median participation per activities



Percentage of female participation



Rookie Slash tracks attendance for each of its activities. This task falls to the coaches, who are responsible for recording attendance of their class. As a result, the attendance figures from this record serve as an objective and impartial source of information for the association and the reader.



Each year, Rookie Slash tracks the impact of its activities on participants to assess the effectiveness of its program in fostering confidence and inclusion. This year, the questionnaire was offered online to participants, and 7 surveys were anonymously filled out. The figures below are based on the collected surveys.

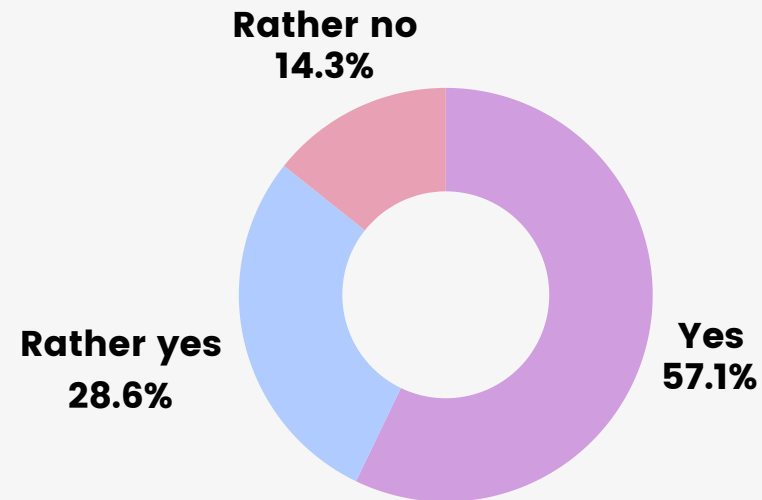
Key indicator	2025
Gender	4 Male (57%) 3 Female (43%)
Age	Mean: 13,5 Youngest: 12 Oldest: 20



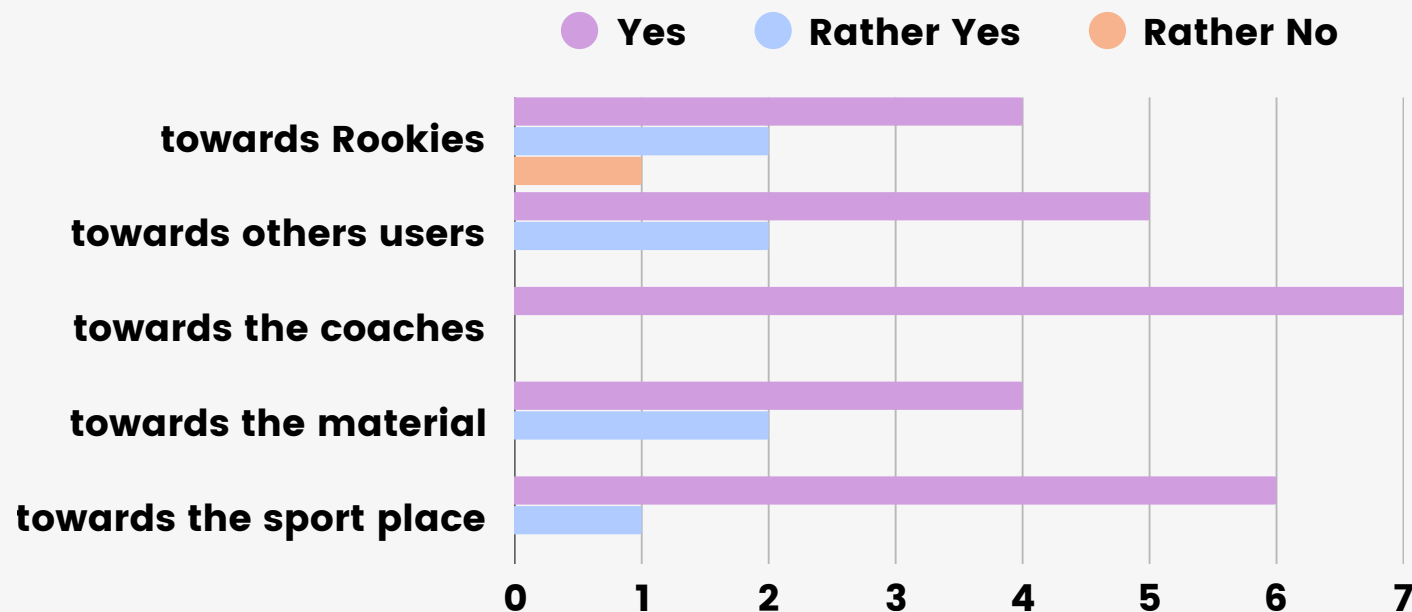


Trust & Confidence

- Has your participation at Rookie Slash reinforced your self-confidence?



- Evaluation of the trust of the respondents towards



Comments

Results show a positive impact on self-confidence, with 57.1% of participants reporting a clear improvement and 28.6% indicating a generally positive effect. A small minority (14.3%) expressed a more reserved response, which is to be expected given the early stage of the Lausanne program.

Trust levels are consistently high towards coaches and sport spaces, which receive the strongest positive feedback. Trust towards other participants and fellow Rookies is slightly lower, likely reflecting the fact that the Lausanne community is still forming and participants are getting to know one another.

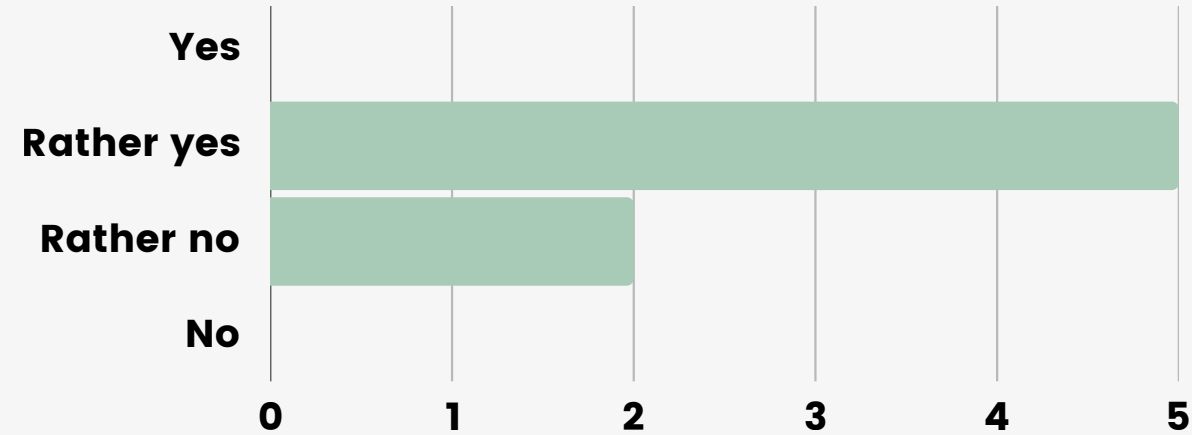
“Coaches are people you can trust.”





Integration & Friendship

● Rookie Slash helps you make friends



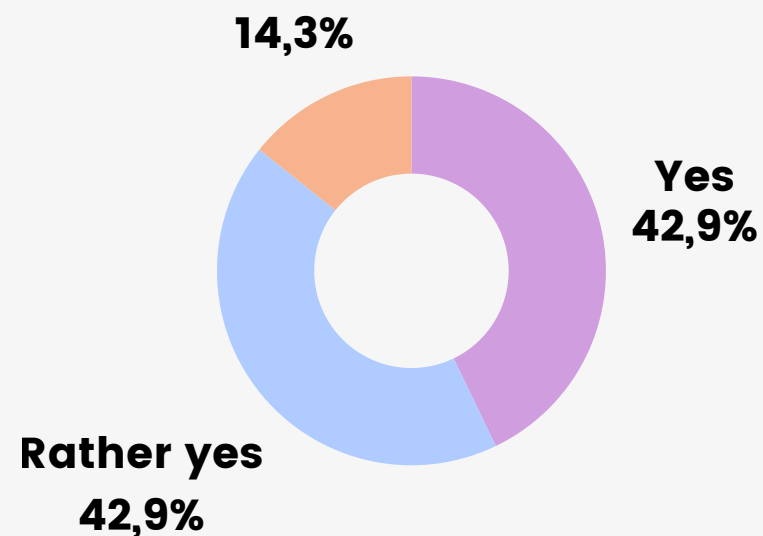
“I got to try something new with people who motivated me and helped me improve, instead of just judging me.”

Comments

Results show a generally positive impact on social integration, with a majority of participants reporting that Rookie Slash helps them make friends (5 “rather yes” and no negative responses). However, 2 participants expressed a more reserved experience (“rather no”), suggesting that there is still room to strengthen group cohesion and ensure that all participants feel fully included.

Regarding language development, most participants (6 out of 7) report that Rookie Slash helps them improve their French. One participant indicated no improvement, likely due to already having a sufficient level in the language.

● Rookie Slash helps you improve your French

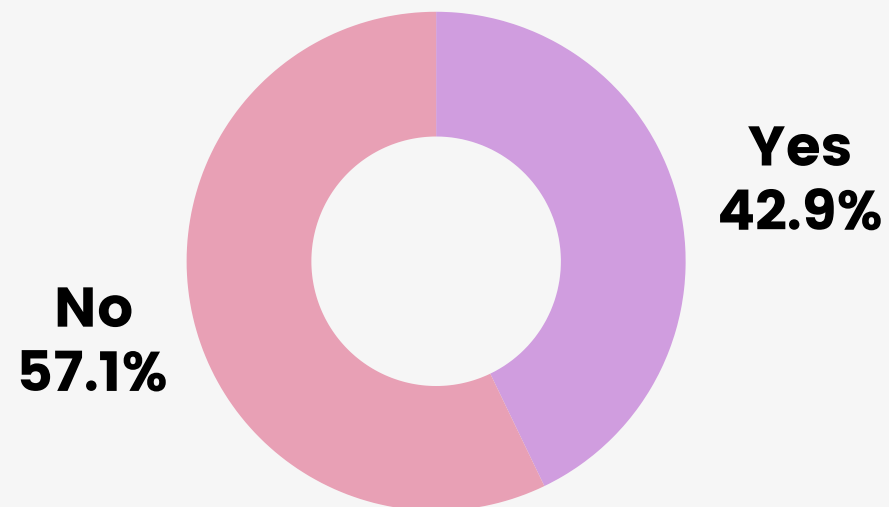




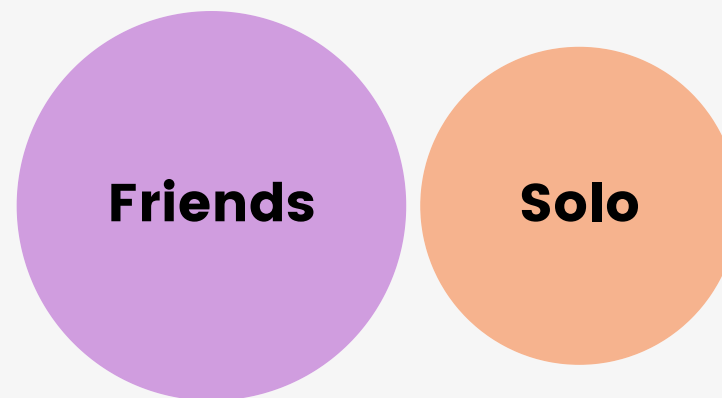
Autonomy in practice

“Skateboarding has helped me get out more often to do activities”

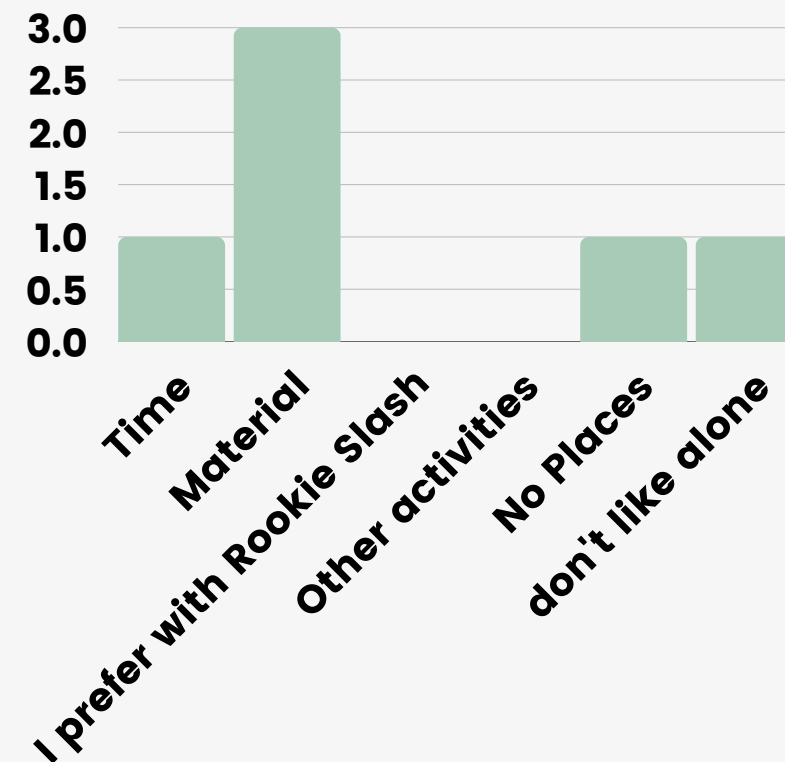
● Do you practice Rookie’s sport beyond the classes ?



● With who do you practice the sport beside the Rookie session ?



● Why don't you practice outside Rookie Slash classes?



Comments

Close to half of participants (43%) report practicing the sport outside of Rookie Slash sessions, showing a positive transfer towards autonomy. Most of this practice happens with friends, highlighting the importance of peer relationships in sustaining engagement beyond structured activities.

However, a significant share (57%) does not practice independently. The main barriers identified include lack of time, limited access to places or equipment, and low motivation to practice alone.

Overall, the data suggests strong potential for autonomy, while highlighting the need to facilitate access and create more opportunities for informal, peer-based practice.





Conclusion

The results confirm a strong positive impact on self-confidence, social integration, and language development. Participants feel supported by coaches and benefit from a safe and inclusive environment.

At the same time, slightly lower peer trust and limited autonomous practice highlight areas for improvement.

To strengthen the program, the following steps are recommended:

1. Enhance group cohesion through more collaborative games and mixed group activities
2. Encourage peer connections (e.g. buddy systems, small groups)
3. Facilitate autonomous practice by improving access to equipment and sharing practice opportunities
4. Support gradual independence with semi-supervised sessions

These adjustments will help reinforce inclusion while fostering longer-term autonomy and engagement beyond structured activities.

Wall of testimonies

**"I'm learning new tricks,
and the instructors explain
everything perfectly."**

"I'd like to keep getting better."

**"I want to keep going
because my skateboarding skills
are improving."**

**"I've met new people who share my hobby
and are at about the same skill level as me."**

YOUTH LEADERSHIP

THE PROGRAM

AID-COACHES

SLASH WITH YOUR FRIENDS

SPECIAL TALENT

COMMUNICATION





THE PROGRAM

The Youth Leadership Program at Rookie Slash empowers young refugees and migrants to take on active roles within the organization.

Through training, mentorship, and hands-on experience, we offer three pathways to stay involved: the aid-coach track, where participants can become qualified coaches and access broader Swiss sports trainings; the Special Talent program, contributing through skills like graphic design or photography; and Slash With Your Friends, independent riding beyond structured activities, with free equipment rental, for example.

Offers participants multiple pathways to grow from beneficiaries into active contributors, coaches, riders and leaders within the organization.

Youth Leaders are also invited to take part in the General Assembly and semi-annual coach meetings, where they can share their perspectives and contribute to shaping the organization.

THE PATHWAY



A concrete example of this pathway is Sefatullah Faizi, who joined Rookie Slash as a participant, became an aid-coach, and is now a skateboard coach within the program.

YOUTH LEADERSHIP

AID-COACHES

The Aid-Coach program is a core pathway within the Youth Leadership Program at Rookie Slash.

Each aid-coach is invited to participate in the annual coach training, which covers Rookie Slash sport class pedagogy, safety rules, and administrative processes. They are then welcomed to support coaches during weekly classes, on-site sessions, and outreach or initiation events.

Gives young Rookie Slash participants hands-on coaching experience, with the goal of transitioning the most committed into fully qualified coaches.

Through this hands-on involvement, they internalize the structure and methods of Rookie Slash while developing key social and professional skills, including communication, leadership, teamwork, and responsibility.

In 2025, we welcomed 7 aid-coaches across skateboarding and climbing. Our goal is to invite 1 to 2 of them to become fully qualified Rookie Slash coaches in the following year, based on their pedagogical approach, sports abilities, and participant engagement, as assessed jointly by coaches and aid-coaches themselves.



YOUTH LEADERSHIP

SLASH WITH YOUR FRIENDS

Slash With Your Friends support participants to organize their own sport outings and stay connected to the sport community beyond structured activities.

In 2025, thanks to the support of Nidecker, Rookie Slash received 15 complete snowboard sets (boards, bindings, and boots). This allowed us to create a free rental system managed by Youth Leaders. Participants who have attended at least one Rookie Slash winter camp, ensuring they know how to safely use the equipment, can borrow the gear free of charge.

Removes key barriers to winter sport by offering free equipment rental and shared transport, enabling participants to independently enjoy snow sports.

The equipment was received in 2025, and we celebrated the launch of the initiative with a first outing on December 20, bringing together 10 participants. The results of the program will be presented in the 2026 activity report after its first full winter season.

The equipment was received in 2025, and we celebrated the launch of the initiative with a first outing on December 20, bringing together 10 participants. The results of the program will be presented in the 2026 activity report after its first full winter season.





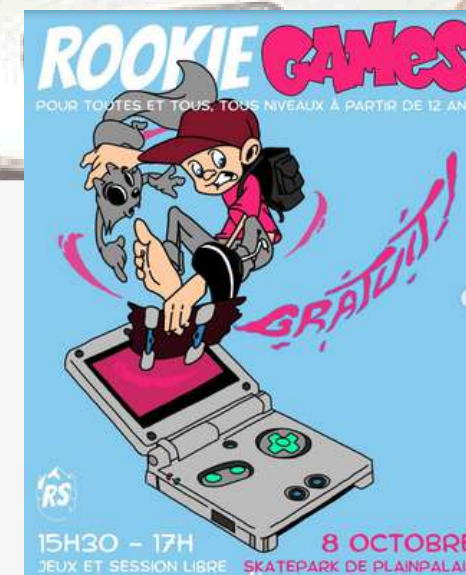
SPECIAL TALENT

The Special Talent program supports participants who wish to use their personal talents to contribute to the organization while developing professional skills. Open to participants aged 16 and over, the program adapts to each young person's motivation and abilities, whether in graphic design, media, photography, event organization, or communication.

Participants receive mentorship from a young professional in the relevant field and work on concrete missions for the association. Through meetings, feedback sessions, and practical tasks, they develop their skills while contributing to Rookie Slash projects.

Empowers participant to develop professional skills by contributing their personal talents to Rookie Slash projects under expert mentorship.

In 2025, the program was launched with a young Rookie who worked on graphic design. Mentored by designer Elisa Bernard, he created four flyers for the Rookie Games event. The process included two meetings with the Rookie Slash organizational team and four mentorship sessions to develop the designs and adapt them to the association's communication needs.





COMMUNICATION

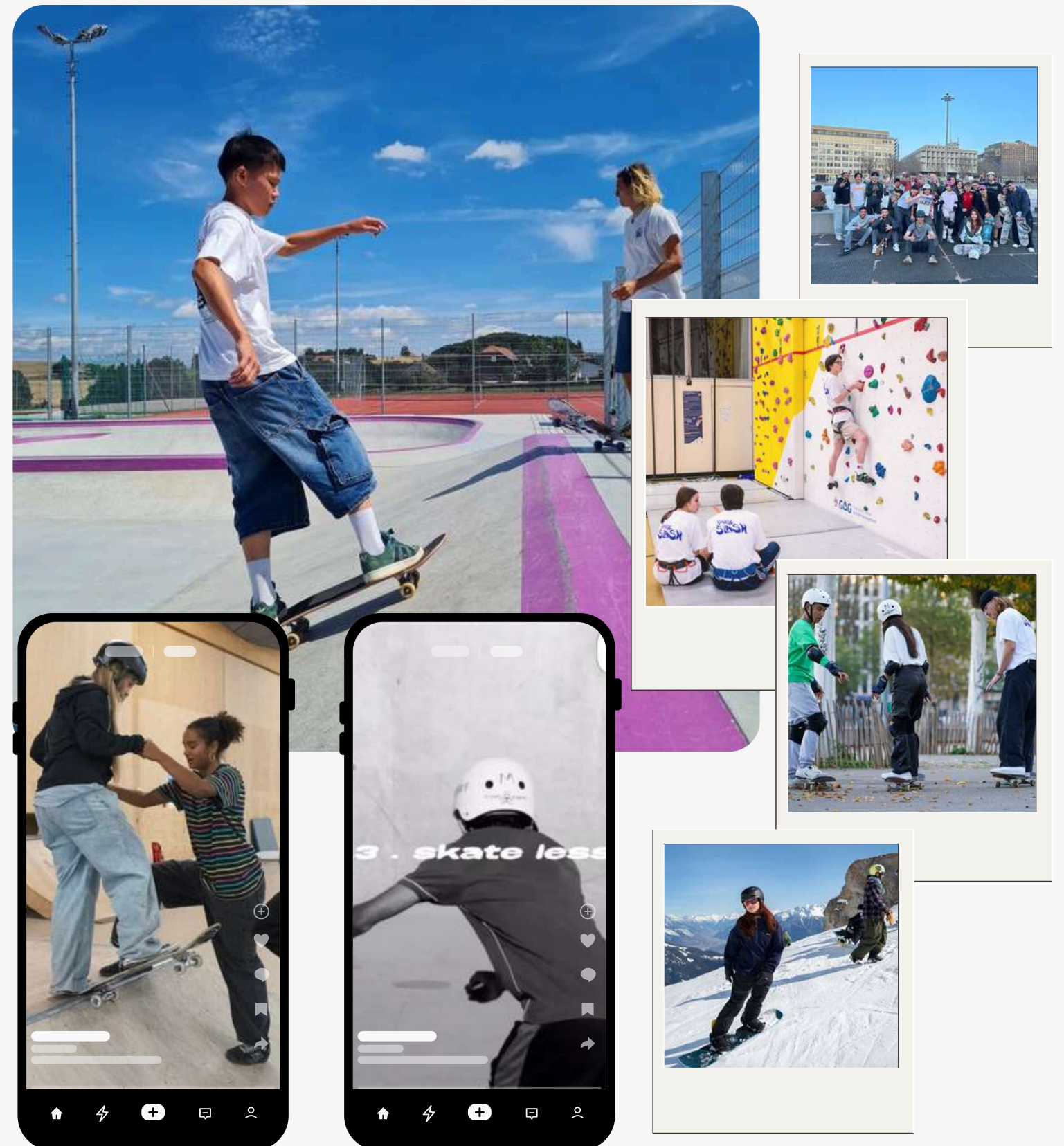
At Rookie Slash, we are committed to ensuring our participants feel represented in the most positive and empowering way possible.

We are especially intentional about the images and content we share. We only post photos and videos that reflect participants in a positive light, with the goal of making them feel proud and empowered by what is shared on our platforms

To ensure this standard is upheld, three aid-coaches are part of our communication team and review and approve every social media post before it goes live.

**Representes with dignity and empowerment
with a community-led communication process.**

This approach is also represented with our name. "Rookie" refers to someone new to a sport, while "Slash" is a term for carving through snow. Together, they reflect a fun, sport-first identity that deliberately avoids any reference to background, status, or need. This inclusive branding creates an environment where participants are defined by their passion for sport, not their circumstances.





ORGANISATION

FINANCE

STRATEGY NEXT 3 YEARS

FOLLOW-UP & NEXT STEPS

PARTNERS

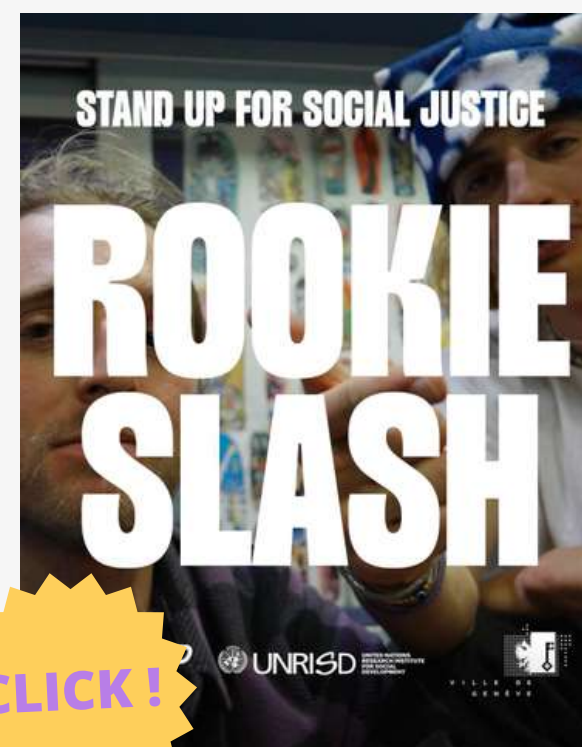


AT THE UNITED NATIONS !

In 2025, Rookie Slash was featured at the United Nations Office in Geneva as part of the Antigél Festival.

Within this framework, the film “Les jeunes s’engagent à Genève” was presented, showcasing several youth-driven initiatives, including Rookie Slash. The project was developed in collaboration with the Service de la Jeunesse and Genève Jeunesse.

This event highlighted the engagement of young people in Geneva and provided an opportunity to present Rookie Slash’s work in an international institutional setting. It also reinforced the relevance of sport-based approaches to social inclusion within broader discussions on youth participation and civic engagement.



ROOKIE SLASH BIRTHDAY AT THE FIFDH !

On March 15, Rookie Slash celebrated its 3-year anniversary with a special event organized in collaboration with the FIFDH (International Film Festival and Forum on Human Rights in Geneva).

The event featured a screening of short films highlighting skateboarding as a tool for social cohesion. We also presented a video announcing the launch of our Rookie Slash capsule series, dedicated to showcasing our activities and methodology. The video is available on our Youtube !

The event brought together participants, partners, and members of the wider community.





Rookie Slash

Bilan
au 31 décembre 2025
avec chiffres de l'année comparative
En francs suisses

ACTIFS	2025	2024
Actifs circulants		
Liquidités	218.894	127.038
Comptes de régularisation actif	3.000	-
Total actifs circulants	221.894	127.038
Actifs immobilisés		
Mobilier et petit matériel	5.592	8.388
Matériel sportif de glisse	10.559	-
Total actifs immobilisés	16.151	8.388
TOTAL ACTIFS	238.045	135.426
PASSIFS		
Capitaux étrangers à court terme		
Créanciers sociaux et fiscaux	19.930	-
Charges à payer	461	-
Total capitaux étrangers à court terme	20.391	-
Fonds affectés		
Fonds activités Ride and Rise (Genève)	61.300	-
Fonds activités Ride and Rise (Lausanne)	10.000	-
Fonds intégration jeunes réfugiés par le sport (Suisse Romande)	35.000	-
Fonds soutien général au sport	25.730	-
Fonds différés d'amortissement	10.559	-
Total fonds affectés	142.589	-
Capitaux propres		
Résultats reportés	135.426	105.378
Résultats de l'exercice	-60.361	30.048
Total capitaux propres	75.065	135.426
TOTAL PASSIFS	238.045	135.426

The financial control and rapport had been supervised by the fiduciary Comptabilis and audited by Maxime Argeme and Mickael Jouini.



Rookie Slash

Compte de résultat

Exercice du 1er janvier au 31 décembre 2025

avec chiffres de l'année comparative

En francs suisses

REVENUS D'EXPLOITATION	2025	2024
Subventions		
Subvention État de Genève & Vaud	25.900	10.000
Subvention Ville de Genève	-	499
Subvention Communes	-	1.238
Total subventions	25.900	11.737
Dons et autres produits		
Dons fondations privés	120.000	65.000
Dons privés	85.072	26.255
Produits de prestations	1.395	-
Cotisations	25	-
Total Dons	206.492	91.255
TOTAL REVENUS D'EXPLOITATION	232.392	102.992
CHARGES D'EXPLOITATION		
Charges d'activités		
Charges des coachs sociaux-sportifs	25.515	20.000
Charges coordination des coachs et activités (saliés)	15.000	-
Charges transports et déplacement	7.228	2.636
Charges de matériel	10.584	3.374
Charges logement et nouritures	11.426	4.072
Charges tickets d'entrée	4.034	5.232
Autres charges d'activités	4.854	5.813
Total charges directes d'activités et de projets	78.642	41.127
Charges de personnel		
Salaires	40.802	28.948
Charges sociales	10.899	1.965
Formation et autres frais personnel	208	-
Total charges de personnel	51.899	30.913
Frais généraux		
Frais administratifs	3.127	904
Frais d'honoraires fiduciaires et conseils légaux	4.702	-
Frais de communication et représentation	46	-
Amortissements	8.075	-
Autres charges	3.673	-
Total frais généraux	19.623	904
TOTAL CHARGES D'EXPLOITATION	150.164	72.944
RESULTAT NET AVANT VARIATIONS DES FONDIS AFFECTES	82.228	30.048
- Attribution aux fonds affectés	-187.868	-
+ Utilisation des fonds affectés	45.279	-
RESULTAT NET de l'exercice	-60.361	30.048

3

Rookie Slash

Tableau de variation des fonds

avec chiffres de l'année comparative

En francs suisses

2025	01.01.	Attributions	Utilisations	Transferts Int	31.12.
Fonds affectés					
Fonds activités Ride and Rise (Genève)	-	61.300	-	-	61.300
Fonds activités Ride and Rise (Lausanne)	-	10.000	-	-	10.000
Fonds intégration jeunes réfugiés par le sport (Suisse Romande)	-	75.000	-40.000	-	35.000
Fonds soutien général au sport	-	25.730	-	-	25.730
Fonds différé d'amortissement matériel sportif	-	15.838	-5.279	-	10.559
TOTAL	-	187.868	-45.279	-	142.589
Fonds Propres					
Résultat reporté	105.378	-	30.048	-	135.426
Résultat de l'exercice	30.048	-60.361	-30.048	-	-60.361
TOTAL	135.426	-60.361	-	-	75.065

The financial control and rapport had been supervised by the fiduciary Comptabilis and audited by Maxime Argeme and Mickael Jouini.



Rookie Slash
Note annexe aux états financiers
pour l'exercice du 1er janvier au 31 décembre 2025
En francs suisses

1. Description de l'entité

L'Association Rookie Slash a pour but d'intégrer les migrants, réfugiés et autres bénéficiaires des institutions sociales locales, en utilisant le sport comme vecteur d'inclusion.

2. Organisation

L'association est dirigée par un comité, constitué de 3 personnes, comme suit.
Le comité désigne au moins un.e président.e.

Le Comité est constitué comme suit :

	2025	2024
Président/e	Romain Loosli	Nathanël Aidlin
Membres :	Vanessa Udriot Patrick Jourdain Cédric Bodinier	Ramzy Chahboun Bastien Kübel-Wilsdorf
Directeur	Nytal Aidlin	Nytal Aidlin

Le signe * indique les personnes ayant la signature, la signature est collective à 2.

3. Principes comptables

a) Principes pour la comptabilisation et la préparation des états financiers

Les états financiers de l'association Rookie Slash ont été établis conformément aux dispositions applicables du Code des obligations et aux normes Swiss Gaap RPC.

b) Conversion de monnaies étrangères

Les avoirs et les engagements en monnaies étrangères sont convertis en francs suisses au taux de change en vigueur à la date du bilan. Les transactions en monnaies étrangères sont converties en francs suisses au taux en vigueur à la date de la transaction.

c) Immobilisations corporelles

Les immobilisations corporelles sont comptabilisées à l'actif du bilan à leur coût d'acquisition, puis amorties selon leur durée de vie. Sont considérés comme des immobilisations corporelles les actifs corporels dont on s'attend à ce qu'ils soient utilisés sur plus d'un exercice. Les amortissements sont calculés selon la méthode linéaire, et répartis sur la durée d'utilisation de l'immobilisation.

- Immeuble	25 ans
- Site internet et informatique	2.5 ans
- Mobilier et matériel de bureau	5 ans
- Matériel sportif	3 ans

Le seuil d'activation est fixé à CHF 3'000.

d) Revenus et charges

Les revenus et les charges sont enregistrés selon le principe de la délimitation périodique, à savoir lorsque les opérations ou événements générateurs de revenus surviennent, et non pas en fonction des flux financiers.

e) Dons et subventions

Les dons et subventions collectés sont reconnus dans le compte de résultat lorsqu'ils sont dans le pouvoir de disposition de l'association.

f) Fonds affectés

Les fonds affectés sont des dons reçus pour un but déterminé, notamment pour la participation aux financements des projets "Ride and Rise", et tous les projets sportifs visant à l'intégration des jeunes et des jeunes réfugiés en Suisse Romande.

Commentaires concernant les postes du bilan et du compte de résultat

4. Matériel sportif (été et hiver)

Les valeurs du matériel sont les suivantes:

	Matériel été	Matériel hiver
Valeur d'acquisition	8.388	15.838
Valeur d'acquisition	8.388	15.838
Amortissement du matériel 2025	2.796	
Valeur cumulée des amortissements	2.796	5.279
Valeur nette comptable des immobilisations	5.592	10.559

5. Fonds affectés

5.1. Fonds affectés "Ride and Rise" Genève

Ce fond finance le projet "Ride & Rise". Ce projet vise à doter l'organisation d'une vision claire et structurée. Ses objectifs sont intrinsèquement liés à notre mission : favoriser l'intégration par le sport à Genève Canton et Ville

5.2. Fonds affectés "Ride and Rise" Lausanne

Ce fond finance le projet "Ride & Rise". Ce projet vise à doter l'organisation d'une vision claire et structurée. Ses objectifs sont intrinsèquement liés à notre mission : favoriser l'intégration dans le canton de Vaud et Ville de Lausanne

5.3. Fonds intégration jeunes réfugiés par le sport (Suisse Romande)

Ce fond finance les activités de Rookie Slash en Suisse Romande en général, avec pour objectif clair: intégrer les migrants, réfugiés et autres bénéficiaires des institutions sociales locales, en utilisant le sport comme vecteur d'inclusion. L'Association n'a pas de but lucratif.

5.4. Fonds soutien général Rookie Slash.

Ce fond finance les activités de Rookie Slash en général, avec un objectif clair: intégrer les migrants, réfugiés et autres bénéficiaires des institutions sociales locales, en utilisant le sport comme vecteur d'inclusion. L'Association n'a pas de but lucratif.

Les fonds affectés différés (financement de l'amortissement du matériel hiver) seront diminués proportionnellement aux amortissements effectués.

The financial control and rapport had been supervised by the fiduciary Comptabilis and audited by Maxime Argeme and Mickael Jouini.



This project aims to provide the organization with a clear and structured vision.

Its objectives are intrinsically linked to our mission: to promote integration through sports.

The project is based on a strategy developed from the experiences of recent years. More detail in our [PROJECT PRESENTATION](#) (FR).

DEVELOPMENT

Reach more young people and enhance the quality of our impact.

Action:

- Meet demand in new locations (e.g., Lausanne)
- Explore new sports and activity areas (e.g., Parkour)
- Develop logistical and organizational capabilities to support the program's expansion and quality (e.g., indoor training facilities, professionalizing roles...)

YOUTH LEADERSHIP PROGRAM

Maintain and strengthen the Youth Leadership Program

Action:

- Provide equipment (skateboards, skis/snowboards, climbing gear, etc.) to program members and alumni to support their independence in participating in sports and free up space for new participants.
- Develop post-program partnerships with Swiss clubs to promote active and sustainable integration into the sports community.
- Support access to recognized Swiss sports training programs, such as Youth + Sport, for the training of assistant coaches.

ROOKIE SLASH PROGRAM

Maintain and expand the Rookie Slash program.






Top priority
and the foundation of our work.

Action:

- Maintain the 2025 program (weekly and monthly sessions, and annual camps).
- Adapt the program based on feedback from coaches and impact reports.
- Continue and improve ongoing training for staff, coaches, and assistant coaches.
- Update the Rookie Slash teaching methodology with validated methods and resources.
- Strengthen partnerships with community organizations, as well as private and public entities.

FOLLOW-UP & NEXT STEPS

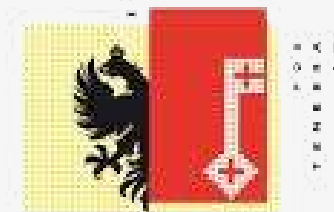


	2025 	REFLECTION 2025 	2026
Program 	<ul style="list-style-type: none"> • Maintain a multi-sport program with camps and swimming lessons. • Continue inviting partner associations. • Enhance participants' autonomy in sport after leaving the association. 	<ul style="list-style-type: none"> • Program maintained and expanded, with more camps and activities. • Three skateboard classes launched in Lausanne in partnership with local associations. • Collaboration with Association Pervenches growing well, with a focus on aid-coach development. 	<ul style="list-style-type: none"> • Sustain current program without adding new activities, prioritizing quality. • Lausanne enters its first full year. • Slash With Your Friends runs its first full winter season. Results reported in 2027.
Engagement 	<ul style="list-style-type: none"> • Continue the Youth Leadership Program. • Welcome aid-coaches as coaches. • Continue outreach with Hospice Général. 	<ul style="list-style-type: none"> • No aid-coaches became coaches in 2025 due to irregular participation. • Slash With Your Friends launched with free snowboard rentals. • Recruitment declined but retention remained strong. • Partnerships with Flag 21, Super Licorne and others helped bring in new participants. 	<ul style="list-style-type: none"> • Implement a structured follow-up for aid-coaches. • Intensify outreach to welcome new participants in Geneva • Stronger focus on partnerships with migrant and refugee structures and associations.
Funding & Development 	<ul style="list-style-type: none"> • Communicate impact more widely. • Develop partnerships beyond Geneva. • Foster sustainable long-term partnerships. 	<ul style="list-style-type: none"> • Funding secured from existing partners. • Activities documented through video production for a 2026 crowdfunding campaign. • Website updated. • Committee strengthened with new members. Lausanne test phase successful. 	<ul style="list-style-type: none"> • Maintain team structure: Director 70%, Geneva Manager 40%, Lausanne Manager 10%. • Consolidate existing partnerships. • Focus on sustainability and quality of impact.

PARTNERS – DONORS



REPUBLIQUE
ET CANTON
DE GENEVE



VILLE DE
GENÈVE

POST TENEBRAS LUX

Swiss
Foundation
wishing
to remain
anonymous



FONDS DU SPORT



Avec le soutien du Fonds lausannois pour le développement de l'activité physique et du sport pour toutes et tous.



Ville de Lausanne



PARTNER – SPORT & SOCIAL



Hospice général



CONTACT

Contact us !

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info@rookieslash.org

Support us !

Name of the Bank : PostFinance
Name of the Account : Association Rookie Slash
IBAN : CH58 0900 0000 1588 6638 1
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